

**HIMACHAL PRADESH ELECTRICITY REGULATORY COMMISSION,  
SHIMLA  
Vidyut Aayog Bhawan, Block-37, SDA Complex, Kasumpti, Shimla-171009.**

**NOTIFICATION**

**No. HPERC-B(3)-1/2020-705-Vol-VII.**

**Shimla the 27<sup>th</sup> January, 2025**

In exercise of the powers conferred by clauses (zj) and (zk) of sub-section (2) of section 181 and sub-sections (2) and (3) of section 91 of the Electricity Act, 2003 (Act No.36 of 2003) read with section 21 of the General Clauses Act, 1897 (10 of 1897) and all other powers enabling it in this behalf, the Himachal Pradesh Electricity Regulatory Commission after prior publication and in consultation to the State Government makes the following Regulations further to amend the Himachal Pradesh Electricity Regulatory Commission (Terms and Conditions of Service of Staff) Regulations, 2013, namely:-

**1. Short title and commencement.-** (1) These Regulations may be called the Himachal Pradesh Electricity Regulatory Commission (Terms and Conditions of Service of Staff) (Fourth Amendment) Regulations, 2025.

(2) These Regulations shall come into force from the date of their publication in the Rajpatra, Himachal Pradesh.

**2. Amendment of Regulation 7.** In Regulation 7 of the Himachal Pradesh Electricity Regulatory Commission (Terms and Conditions of Service of Staff) Regulations, 2013 (hereinafter referred to as the 'Principal Regulations'), for sub-regulation (2), the following sub-regulation shall be substituted, namely:-

“(2) The regular employees of the Commission covered under the Himachal Pradesh Civil Services Contributory Pension Rules, 2006 (known as New Pension Scheme), and opted to the Central Civil Services (Pension) Rules, 1972 (known as Old Pension Scheme), in pursuant to the State Government Office Memorandum No. Fin.(Pen.)A(3)-1/2023 dated 4<sup>th</sup> May, 2023, shall be entitled to the pension w.e.f. 01.04.2023 under the Central Civil Services (Pension) Rules, 1972, subject to the fulfilment of eligibility and other conditions specified under the said Pension Rules and State Government Office Memorandum dated 4<sup>th</sup> May, 2023:

Provided that the employees of the Commission retired/died between the period 15.05.2003 to 31.03.2023 and have already availed pensionary benefits under the Himachal Pradesh Civil Services Contributory Pension Rules, 2006 (known as New Pension Scheme), and opted to the Central Civil Services (Pension) Rules, 1972 (known as Old Pension Scheme) in pursuant to the State Government Office Memorandum No. Fin(Pen.) 4(3)-1/2023 dated 4<sup>th</sup> May, 2023 and have deposited the employer's share and dividend/return with the Commission shall be entitled to the pension w.e.f. 01.04.2023 subject to fulfilment of eligibility criteria under the

C.C.S. (Pension) Rules, 1972 and the State Government Office Memorandum dated 04<sup>th</sup> May, 2023.”.

**3. Amendment of Schedule-I.** In Schedule-I appended to the Principal Regulations,-

(i) In part-I, for Sr. No. 3, the following shall be substituted, namely:-

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3.	Legal	4	Deputy Director (Law)	1	15600-39100+6600/-	10025-15100
			Assistant Registrar (Judicial)	1	15600-39100+6600/-	
			Reader	1	10300-34800+5000/-	7220-11660
			Law Officer	1	10300-34800+4200/-	6400-10640

”

(ii) For part-II, the following shall be substituted, namely:-

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Part-II Staff						
Sr. No.	Nature of posts	Posts sanctioned	Designation	No. of posts	Pay band and Grade Pay	Pre-revised scale (Pre 2006)
5.	Ministerial	11	Personnel-Cum-Administrative Officer	1	10300-34800+5400	7880-11660
			Superintendent	1	10300-34800+4200	6400-10640
			Assistant Programmer	1	10300-34800+4200	
			Senior Assistant	2	10300-34800+3800/-	5800-9200
			Record Keeper	1	10300-34800+3800/-	5800-9200
			Junior Office Assistant (I.T.)	2		
			Clerk	3	5910-20200+1900	3120-5160
6.	Secretarial	12	Senior Private Secretary	1	15600-39100+6600	10025-15100
			Private Secretary	1	15600-39100+5400	
			PA-cum-Judgment writer	1	10300-34800+4800	
			Personal Assistant	4	10300-34800+4200	6400-10640
			Sr. Scale Stenographer	2	10300-34800+3800	5800-9200
			Steno Typist	3	5910-20200+2000	3330-6200
7.	Support staff.	16	Driver	7	5910-20200+2000	3330-6200
			Peon	9	4900-10680+1300	2520-4140

NOTE: (1) The categorization of posts and number of posts shall be such as are amended by the Commission, from time to time, within the overall strength with the approval of the State Government.

- (2) Pay scale/band and grade pay as allowed to the Officers and Employees of the Commission at the time of absorption with the approval of the State Govt. shall remain protected as measure personal to them till vacation of such posts by them.
- (3) The above posts have been created by the Himachal Pradesh Government from time to time vide their letters as detailed below:-

1. MPP-B(1)-2/2000 dated 09.05.2001	30 post
2. MPP-C(1)-1/2000(Loose dated 12.08.2002	01 ”
3. MP-A(4)-5/2005 dated 08.03.2006	06 ”
4. MPP-A(1)-3/2006 dated 03.08.2007	09 ”
5. MPP-(B)(1)-2/2000-Pt dated 04.02.2012	
6. MPP-B(15)-1/2014-Loose dated 30.10.2018	03 ”
7. MPP-MPP-A(3)-2/2003-I dated 16.05.2020	06 ”

Down gradation of two posts of Personal Asstt. and one post of Sr. Scale Steno to that of 3 posts of Steno Typist and one post each of Sr. Asstt. and Record Keeper and one post of Computer Operator to that of three Posts of Clerks  
(Overall number remained the same)

**4. Amendment of Schedule-II.** In Schedule-II appended to the Principal Regulations,-

(A) In Part-I-

- (i) in the Heading, after the words “FOR APPOINTMENT”, the words “BY DIRECT RECRUITMENT OR” shall be inserted;
- (ii) after Sr. No. 5, the following Sr. No. 5-A shall be inserted, namely:

<b>“5(A)</b>	<b>Assistant Registrar (Judicial)</b>	By promotion from amongst the Personnel-cum-Administrative Officer and Law Officer, possessing professional Degree in Law from a recognized University with 3 years regular service or regular combined with continuous adhoc service or service rendered in the regulatory affairs of power sector, if any, in the grade and in the case of Law Officer, 9 years service on merit cum-seniority basis; failing which on secondment basis, from amongst the persons holding equivalent post and possessing above specified educational qualification or from amongst Section Officers or Superintendents Grade-I or its equivalent having 6 years
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		service experience of the post or in regulatory matters and possessing above specified educational qualification; Failing both, on re-employment basis from amongst persons who retired from analogous post and above levels or having more than 10 years experience in regulatory affairs and out of which more than 6 years service as Reader or above levels and possessing above specified educational qualification.
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(iii) after Sr. No. 10, the following Sr. No. 10-A shall be inserted, namely:-

<b>“10-A</b>	<b>Assistant Programmer</b>	By direct recruitment through H.P. Public Service Commission on contract or regular basis from amongst persons who possess Bachelor Degree in Computer Science or Electronics Engineering with specialization in computer programming or M.Sc. in Computer Science or MCA or its equivalent from a recognized University; failing which on secondment basis from amongst the persons holding equivalent post; failing both on outsource basis from amongst the persons possessing experience of atleast 12 years and above in Information Technology field in Government or Corporate Sector.
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(B) In Part-II,-

(i) after Sr. No. 7, the following Sr. No. 7-A shall be inserted, namely:-

<b>“7-A</b>	<b>Personal Assistant-cum-Judgment Writer</b>	By promotion from amongst Senior Scale Stenographers having 6 years regular service or regular combined with continuous adhoc service or in the regulatory affairs of power sector rendered, if any, in the grade.
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(ii) for Sr. No. 8 the following shall be substituted, namely:-

<b>“8</b>	<b>Senior Private Secretary</b>	The post of Sr. Private Secretary may be utilised temporarily in the rank and name of Private Secretary, Rs. 15600-39100 + 5400 GP, the level next higher to Personal Assistant, and may be filled up by promotion from amongst Personal Assistants having 5 years service as such and further having graduation degree. The post of Senior Private Secretary may be restored to its sanctioned pay band and grade pay, to be filled up by promotion from Private Secretary having 3 years of service as such and further having graduation degree.
<b>8-A</b>	<b>Private Secretary</b>	By promotion from amongst the Personal Assistant(s) and P.A. cum-Judgment Writer possessing 05(five) years regular service or regular combined with continuous adhoc service, if any, in the grade; failing which by promotion from amongst the Personal Assistant(s) possessing 14 (fourteen) years regular service or regular combined with continuous adhoc service, if

		any, as Personal Assistant and Senior Scale Stenographer combined which shall also include 02 (two) years essential service as Personal Assistant; failing both, by promotion from amongst the Personal Assistant(s) possessing 19 (nineteen) years regular service or regular combined with continuous adhoc service, if any, as Personal Assistant, Senior Scale Stenographer and Junior Scale Stenographer combined which shall also include 02 (two) years essential service as Personal Assistant; failing all, by promotion from amongst the Personal Assistant(s) possessing 24 (twenty four) years regular service or regular combined with continuous adhoc service, if any, as Personal Assistant, Senior Scale Stenographer, Junior Scale Stenographer and Steno Typist combined which shall also include 02 (two) years essential service as Personal Assistant.
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(iii) after Sr. No. 9-A, the following Sr. No. 9-B shall be inserted, namely:-

<b>“9-B.</b>	<b>Assistant Registrar (Judicial)</b>	By promotion from amongst the Personnel-cum-Administrative Officer and Law Officer, possessing professional Degree in Law from a recognized University with 3 years regular service or regular combined with continuous adhoc service or service rendered in the regulatory affairs of power sector, if any, in the grade and in the case of Law Officer, 9 years regular or regular combined with continuous adhoc service on merit-cum-seniority basis”
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(C) In part-III, in clause (2), sub-clause (iv) shall be omitted.

**By the Order of the Commission**

**-Sd-  
Secretary**